## epicstudios=

## **Zero Tolerance Policy**

Extreme Video Ltd T/as Epic Studios operate a Zero Tolerance Policy. We are committed to creating a safe and inclusive space in which everyone can enjoy their night out, therefore this policy is in place to protect you, our guest as well as our staff.

Anyone displaying any of the following illegal or inappropriate behaviours will be asked to leave the premises:

- Violent, threatening, or aggressive behaviour
- Intoxication
- Drug taking
- Carrying an offensive weapon
- Harassment personal or sexual
- Discriminatory behaviour

Our employees have the right to be treated with consideration, dignity, and respect. This policy aims to minimise the risk of any incident that jeopardises this, or the enjoyment of our events for those in attendance.

This policy supports our Health & Safety policy and accompanies the following policies which are available upon request:

- Search Policy
- Alcohol Policy
- Sharps & Infectious Diseases Policy

Our team will support anyone who experiences or witnesses this unacceptable behaviour and will treat all reports seriously. We encourage anyone that feels uncomfortable in a situation to make a member of the staff or security team aware immediately so that it can be dealt with efficiently.